Safe2Work

Tracking of Employee Safety Awareness Training and Drug Screening Status

What the innovation is:

Safe2Work is the proven Internet solution that delivers, reports, documents and tracks the basic safety awareness training and drug screening status of Michigan's unionized construction population. It provides verification of individual worker's drug test status and safety training status - all in one, centralized, online database location. Safe2WorkTM simplifies record keeping for safety professionals and company administrators at all levels. It accurately and reliably reports the workforce readiness of a very mobile employee population from wherever there is Internet access, 24 hours a day. Currently, Safe2WorkTm documents and tracks 30,000 drug tests annually and records the 50,000 mastered, online, safety-training tests of 10,800 workers. (This increases each month.)

Where and when it originated:

The planning of the Safe2WorkTM Program began in 1998 as a collaborative effort among the Safety Committee of the Great Lakes Construction Alliance, Management and Unions Serving Together (M.U.S.T.) and Coastal Training Technologies Corp., Virginia. Its development culminated in the launching of the Safe2WorkTM website on July 5, 2000.

Where it has been used, and is expected to be used in the future:

Poised to expand nationwide, Safe2WorkTM currently serves the unionized construction population throughout the state of Michigan. First endorsed by Detroit Edison, the CDROM basic safety foundational awareness training of Safe2WorkTM is (to date) part of the mandated bid package requirements for General Motors, Detroit Edison, Ford Motor Company and Daimler Chrysler.

Why it is innovative:

Safe2WorkTm has successfully brought modern technology to the construction industry. Importantly, Safe2WorkTm has provided the training consistency that has standardized basic foundational awareness training for 48,000+ craft persons (50,000 mastered online tests) across all trades. Because a worker's status follows him/her in Safe2WorkTm, the redundancy of training that has long plagued this mobile workforce is being eliminated. Safe2WorkTm is putting all unionized construction trades together on "the same page." As a result, it is elevating the bar of safety on all jobsites and positively impacting the goal of achieving "zero-injury careers."

What it changed or replaced:

Safe2WorkTm has changed, replaced and eliminated multiple training programs of varying content, done by multiple Contractors, General Contractors and Owners. Safety records, once kept exclusively in file drawers in individual offices, are now maintained and tracked online on Safe2WorkTM. The once massive faxing of worker status information from jobsite to jobsite has become obsolete. Most importantly, Safe2WorkTm has provided this unique employee population with an enhanced feeling of professionalism. Workers who are drug free and who have passed all 14 courses of Safe2WorkTm are designated "Safe2WorkTmCertified." The result? More confident and better-trained workers who are safe to go to work and who also return home safely at night!

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